

PRESS INFORMATION Nanterre, November 8, 2013

Upon announcing its outlook for recruitment opportunities in 2014, NEURONES welcomes its 4,000th employee

Boost in recruitment numbers over the last few years

The last ten years have seen the number of employees quadruple, growing from 1,100 to 4,000 people. Recruitment has been on the up since 2010 - in phase exclusively with the company's organic growth – with the Group creating between 300 and 400 new jobs every year.

One of the top 40 recruiters in France (all sectors included)

For several years now, NEURONES has been enjoying one of the strongest growth rates in the Consulting and IT Services sector. This has resulted in an increasing number of annual recruitments, ranking NEURONES among one of the top 40 recruiters in France, as it welcomes its 4,000th employee.

In order to achieve this, the Group has long been implementing an active HR policy, promoting equal opportunities and diversity. As such, the Group is made up of 49 nationalities, from a variety of academic backgrounds, including young and seasoned professionals, 150 apprentices, interns and professionalization contracts in 2013, with 96% on indefinite contracts.

In addition to other criteria, the Group's human dimension was once again recognized recently, as NEURONES was ranked in the Top 5 of its category at the Gaïa Index Award 2013. This index evaluates the performance of sustainable development in midcap companies.

A total of 1,100 employees to be recruited in 2014

After raising its forecasted 2013 revenues mid-year, NEURONES is announcing the recruitment of 1,100 employees for its two main business segments: IT services (Infrastructures Applications) and Consulting (Management and Organization).

The most sought after skills over the coming months include virtualization, security, SAP and service desk.

Positions on offer in 2014:

- Consultants (Management, Organization, ERP, Decision-making, Collaborative, BPM/EDM, etc.)
- Design Engineers and Systems and Networks Engineers
- Directors and Project Managers (Infrastructures and Applications),
- Architects (Networks, Security, etc.)
- Administrators (Databases, Systems and Networks, etc.)
- Technicians (Systems and Networks, Service desk, etc.)
- Operational Account and Outsourcing Site Managers
- Business Engineers

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- Pre-sales, Outsourcing Engineers
- Sales Directors
- General Directors
- Entrepreneurs

The positions on offer are, for the most part, located in and around Paris. However, there are also some positions on offer in the rest of France (e.g. Pays de la Loire, Provence-Alpes-Côte d'Azur, Rhône-Alpes) and abroad (e.g. Singapore, Romania, Tunisia).

The profiles sought after can be broken down as follows: 30% of young graduates, 20% of young professionals and 50% of seasoned professionals. Out of the 1,100 jobs on offer this year, almost 60% will be at executive level.

Find out more about the Group's announcements by visiting <u>www.neurones.net</u> ("Carrières" section) and its <u>Facebook</u> page (search for "NEURONES").

About NEURONES

With 4,000 experts, the NEURONES group is specialized in Consulting (Management & Organization) and IT Services (Infrastructures and Applications). It supports its clients in their change-management projects and in the upgrading and outsourcing of their Information Systems. The size of the group has quadrupled over the past ten years.

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